



HVAC Technician

Pelican Air Conditioning and Heating is in search of an entry level HVAC Technician that will be able to work great and grow with our team! We are a small, family-owned business and you will be vital to our company's efforts to satisfy the comfort needs of our clients while keeping their satisfaction at top of mind. You will perform service on both Residential and Light Commercial client types. You will be completing troubleshooting and installation on a wide variety of HVAC equipment. We offer our employees a competitive wage, benefits (including health insurance), transportation, uniforms, and on the job as well as other training opportunities to grow your skills and knowledge base in your career field.

We have a field service management system that you will need to leverage, and you will need to be able to utilize the technology needed to use the system. We are a paperless company and field technicians utilize iPads to complete their work. On-call and overtime may be required and some Saturdays and Sundays, however, you would be compensated accordingly.

Your primary job function would be to provide excellent maintenance, repairs and installation on a wide variety of residential and commercial HVAC systems on site at clients' locations throughout our service area.

Required Qualifications:

- Insurable Driving Record
- EPA Certified for refrigerant handling
- State of Texas technician license preferred
- Must possess your own basic hand tools and instruments for your daily work
- Must be Customer Service, and communication orientated and care about the success of the company
- Minimum High School Diploma, GED. Trade School or community college graduate preferred.
- 0-2 years Commercial/Residential field service
- Should possess skills to trouble-shoot all types of systems, including large and small split and RTU type systems
- Must have a clean background as well as be able to pass a drug test
- Should possess a desire to learn and grow, as well as accept responsibility, accountability, guidance and leadership roles when presented to you.
- Nate training/certification is a plus but not required
- Must be able to utilize a ladder to access places of an elevated height
- Must be able to lift 50+ lbs. multiple times a day
- Must be able to bend, stoop, squat, work on knees, work in precarious positions and in dark and excessively hot places.

Job Type: Full-time

Pay: \$13 - \$18/hr.

Benefits:

Flexible schedule
Work Remote
Medical Insurance



Paid Time Off

OTJ and Virtual Training provided

We are a small but growing company with big goals. You will be growing with us!

Schedule:

8-hour shift

Monday through Friday

On Call

Overtime

Weekends

Supplemental Pay:

Commission/Spiffs Pay

Tips

Covid-19 precautions:

Yes

Experience:

HVAC - 0 - 2 years (Preferred)

License / Certification:

EPA Type II (Preferred)

EPA Refrigeration Certification (Preferred)

State of Texas Technician License (Preferred)

Company's Website:

www.PelicanACandHeat.com

Work Remotely:

Yes

We're an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status.